



Building Bright Futures

OFFICIAL MINUTES

REGULAR MEETING BOARD OF EDUCATION

January 14, 2016
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Musical Performance, 5 p.m.

1.01 Location: Board Room, Education Center (streaming)

1.02 Musical Performance by Arvada High School

2. Study/Dialogue Session

2.01 Workforce Planning (EL-3, 4)

The study session was called to order at 5:32 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, January 14, 2016. The Board was present in its entirety – Ron Mitchell, President; Ali Lasell, First Vice President; Susan Harmon, Second Vice President; Brad Rupert, Treasurer; and, Amanda Stevens, Secretary. Dan McMinimee, Superintendent, represented the administration.

In order for the Board of Education to set direction and policy decisions on the Jeffco Schools workforce, information provided to the Board reviewed Jeffco Schools' types of workers who support students, recent Board actions and activities, salary, inflation, market adjustments, compensation since the recession, aspects of the Strategic Compensation pilot, PERA and other benefits, teacher turnover, attracting and retaining quality staff, high-to-fill positions, diversity of hires, and the new hiring tool. The Board's discussion covered welcoming quality employees and retaining teachers in whose experience we've invested resources, incentives/disincentives for teachers, status of the lead Special Education position hire, national versus local supply/demand, and a compensation strategy regarding the benefits Jeffco Schools can offer.

3. Preliminary

3.01 Call to Order-6:30 p.m.

A regular meeting was called to order at 6:31 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, January 14, 2016. Breaks were taken from 6:37 p.m. to 6:44 p.m. and 8:43 p.m. to 8:58 p.m.

3.02 Welcome to Audience

3.03 Pledge of Allegiance

3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, President; Ali Lasell, First Vice President; Susan Harmon, Second Vice President; Brad Rupert, Treasurer; and, Amanda Stevens, Secretary. Dan McMinimee, Superintendent, represented the administration.

3.05 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular business meeting of January 14, 2016 as presented.

Motion by Mr. Rupert, second by Ms. Stevens

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. Honors, Recognition and School Reports

4.01 D'Evelyn Jr./Sr. High 2A Marching Band State Champion

The Board of Education recognized D'Evelyn Jr./Sr. High School Marching Band for 2015 Colorado Bandmasters Association Class 2A state championship for the fifth year in a row. Director Steve Martin was present with band members.

4.02 Kat Foreman "Healthy School Hero"

The Board of Education recognized West Jefferson Middle School (WJMS) parent Kat Foreman for receiving \$500 and the national Healthy School Hero award from Action for Healthy Kids, for her work establishing a family hiking group, the PTA Health and Wellness Committee at WJMS supporting 'Gratitude for Your Healthy Attitude' and 'Fire Up Your Feet' among other activities.

4.03 North Area Athletic Complex National High School Football Field of the Year

The Board of Education recognized North Area Athletic Complex Managers Sun Roesslein and Christi Clay for being awarded the High School Football Field of the Year award from the national Sports Turf Managers Association. Last year, both were awarded the national High School Soccer Field of the Year.

5. Board Reports

Board members reported on events and activities of interest in their board work since December including visits to charter and neighborhood schools, questions being asked of principals and teachers at those visits to explore school climate, evaluations, student based budgeting, challenges and points of pride, how parents may best explore middle school options, PTA meetings, honor choirs and a student townhall.

6. Public Agenda Part One

6.01 Correspondence –January 14, 2016

6.02 Public Comment (Agenda Related)

Lisa Cook – Westminster – regarding agenda items 9.01-9.03, Resolutions: Supplemental Appropriation and Authorizing Use of FY 2015/2016 Beginning Fund Balance; Recommendation on Candelas Configuration; and, Urgent Facility Needs: Sierra ES Phase II.

Susan Miller – Golden – regarding agenda item 10.03, Policy Review: Governance Process, Ends, Executive Limitations, Board/Staff Linkage, and revisions to GP-1.

Angela Geier, Ami Prichard, Amy Burke, Nancy McCanless, John Ford – Littleton – regarding agenda item 10.03, Policy Review: Governance Process, Ends, Executive Limitations, Board/Staff Linkage, and revision to GP-13 to have PTA representation on the District Accountability Committee.

7. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education approved the Consent agenda as presented: 7.01, Employment (EL-3, Staff Treatment); 7.02, Administrative Appointments (EL-3, Staff Treatment); 7.03, Resignations/Terminations (EL-3, Staff Treatment); 7.04, Recommendation for Dismissal of Educator (EL-3, Staff Treatment); 7.05, Supplemental Funds Notification: January 2016; 7.06, Contract Award: Districtwide Fire/Security Upgrades Two Sites (EL-8, Facilities); 7.07, Contract Award: Districtwide Fire/Security Upgrades Eight Sites (EL-8, Facilities); 7.08, Contract Award: 809 Quail Building 2 Mechanical/Warm, Safe, Dry Upgrades (EL-8, Facilities); and, 7.09, Contract Award: Candelas K6 School Professional Services (EL-8, Facilities).

Motion by Ms. Stevens, second by Mr. Rupert

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

8. Ends Monitoring Agenda

8.01 Superintendent 2014/2015 Summative Evaluation and 2015/2016 Goals

The Superintendent outlined the steps necessary to complete his summative evaluation for the past school year, noting the Board of Education has approved each monitoring report brought forward. Goals for the current year are in transition with the Board's re-evaluation of its Ends policies to ensure alignment with Jeffco's 2020 Vision and student data received.

Dr. Morgan will provide a draft of possible Ends language for future discussion by Board members aligned for measurable student data and the 2020 Vision. A leadership goal will also be discussed.

9. Discussion Agenda

9.01 Resolutions: Supplemental Appropriation and Authorizing Use of FY 2015/2016 Beginning Fund Balance (EL-5)

Motion #3 (Motion on \$15 Million): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education authorized returning the \$15 million previously allocated to the Capital Reserve Fund, for the purpose of building a K-6 school in Candelas, to the General Fund Reserves by adopting, as authorized by Colorado statutes, two resolutions for the current

year, 2015/2016, budget: one for a supplemental expenditure appropriation adjusting both funds; and, a second for an authorization for use of a portion of beginning fund balances for Capital Reserves. (Attachments A, B)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Discussion covered changing the direction given by an earlier Board of Education for these funds due to the uncertainty of state funding and state level decisions impacting Jeffco Schools as well as better financial flexibility of the \$15 million one-time funds in the General Fund reserves enables meeting multiple compelling district needs.

9.02 Recommendation on Candelas Configuration (EL-8)

Motion #4 (Motion on Candelas): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education authorized the chief operating officer and Facilities staff to prepare relevant documents to prepare for the issuance of Certificates of Participation (COP), the proceeds of which will be used to construct a K-8 educational building/site on the property located in the Candelas development on the property designated for a Jeffco Schools facility.

Motion by Ms. Stevens, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Discussion covered the cost of a K-6 versus a K-8 and the savings of \$10 million and duplicative services between building an elementary and K-8 facility, the need for 7th-8th grade seats in the north corridor, option to bus students greater distances, phased building of K-8, matriculation patterns, need for Ralston Valley High School third wing, year-round schooling and morning/evening sessions for north corridor, business world asset use of long term financing (COPs), relatively flat taxpayer burden, and awaiting a future, successful bond election delays providing needed student space in the north growth areas.

9.03 Urgent Facility Needs: Sierra ES Phase II (EL-8)

Motion #5 (Motion on Sierra ES Phase II): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education authorized the chief operating officer and Facilities staff to prepare relevant documents to prepare for the issuance of Certificates of Participation (COP), the proceeds of which will be used to construct phase II of Sierra Elementary School on the current site.

Motion by Mr. Rupert, second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert
Nay: Ms. Stevens

Discussion covered safety and space needs of the 1970s building which had been part of the failed 2008 bond package at the start of the recession; next steps to address vast facility maintenance needs including proposing a bond election.

9.04 CASB Membership (EL-11)

The Board discussed benefits members and the district receive through participation in the statewide organization of school boards, including educational training, state knowledge, collaboration with peers and other school districts, professionalism, advocacy, networking, policy supports, legal advise, state and national leadership opportunities and additional resources.

The Board will have an opportunity for further discussion and action on this matter on February 4, 2016.

10. Policy Work

10.01 Policy Review: EL-7, Asset Protection

There were no revisions to policy offered.

10.02 Policy Review: EL-14, School Year Calendar

There were no revisions to policy offered.

10.03 Policy Review: Governance Process, Ends, Executive Limitations, Board/Staff Linkage

District legal counsel reviewed proposed revisions to governance process policies, in particular GP-1, Governance Commitment; GP-2, Governing Style and Philosophies; and GP-6, Annual Work Plan, outlining how conflicts and lack of clarity in language were addressed. Dr. Morgan and Mr. Hess will work to provide additional language for GP-1 regarding student achievement.

Policy revisions will be brought for action to the February 4, 2016 agenda.

11. Public Agenda Part Two

11.01 Public Comment (Not on Agenda)

Beth Roberts, Perry Noble, Donna Noble, Ken Roberts, Shawn Dempsy – Arvada – regarding a middle school autism program replicating the Betty Adams elementary program.

Jim Fernald – Lakewood – regarding funding priorities in Jeffco Schools to meet student and leadership needs.

Shawna Fritzier – Arvada – regarding funding for safety, security, mental health needs of students and staff.

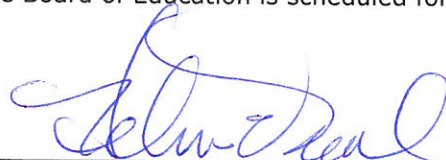
12. Develop Next Agenda

12.01 Board Work Calendar

12.02 Special and Regular Meetings of January 26, 28 and February 4, 2016


13. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:13 p.m. The next regular meeting of the Board of Education is scheduled for February 4, 2016.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on February 4, 2016.


Secretary of the Board of Education


President of the Board of Education

Attachment A - resolution - Supplemental Appropriation FY 2015/2016
Attachment B - resolution - Use of Beginning Fund Balance FY 2016/2016